

September 19, 1990
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Introduced by: RON SIMS
Proposed No.: 90 - 848

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MOTION NO. _____

A MOTION relating to the reorganizing of the Personnel Division and improving the county's personnel system.

WHEREAS, in August, 1989, the King County Personnel Board released a report containing the results of its two-year study of the county's personnel system; and

WHEREAS, the Board's report contained recommendations for improving the personnel system in a number of areas, including accountability, testing and recruitment, labor relations, and affirmative action; and

WHEREAS, in mid-1989 and during the 1990 budget review process the council approved increases in the Personnel Division's budget to begin to address these problem areas; and

WHEREAS, in adopting the 1990 budget the council included a proviso requesting the executive, among other things, to prepare a management plan describing how the Division's resources would be used to address key problem areas and how performance in each of the areas would be measured; and

WHEREAS, the proviso also requested the executive to propose a schedule for reporting results to the council; and

WHEREAS, in June, 1990, the executive submitted a management plan, along with a proposed ordinance elevating the Personnel Division to the status of an administrative office reporting to the deputy county executive; and

WHEREAS, while the management plan and reorganization proposal represent a significant step towards improving the county personnel system, there is some ambiguity with regard to the fiscal impact of the reorganization; and

WHEREAS, the management plan does not contain a mechanism for reporting results to the council; and

1 WHEREAS, in the interest of expediting the reorganization
2 of the Personnel Division, the council has approved the
3 reorganization ordinance;

4 NOW, THEREFORE BE IT MOVED by the Council of King County:

5 1. The executive is requested to submit to the council a
6 fiscal note defining the fiscal impacts of the reorganization
7 for the council's consideration during its review of the 1991
8 budget.

9 2. The executive is requested to prepare a report for the
10 Council by July 1, 1991 which documents in measurable terms how
11 the county's personnel system has improved as a result of the
12 reorganization and added resources. The report should be in a
13 format agreed to by council and executive staff.

14 PASSED this 1st day of October, 1990.

15 KING COUNTY COUNCIL
16 KING COUNTY, WASHINGTON

17 Louis North
18 Chair

19 ATTEST:

20 ACTING Janet M. Owens
21 DEPUTY Clerk of the Council